

Call for Applications for Full-time Faculty Positions



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| Date of publication | 2024/9/13 |
| Title | Recruitment for Tenure Track Assistant Professor Position : Kyoto Institute of Technology |
| Institution | Kyoto Institute of Technology |
| URL of institution | https://www.kit.ac.jp |
| Department | Please refer to the attached sheet |
| Institution type | National university |
| Job posting URL | https://www.kit.ac.jp/uni_index/teacher-employment/ |
| Job description | Please refer to the attached sheet |
| Address of work location | Matsugasaki, Sakyo-ku, Kyoto |
| Number of positions | Please refer to the attached sheet |
| Date of appointment | 2025/4/1 |
| Research field | Please refer to the attached sheet |
| Job type | Assistant Professor |
| Employment status | Full-time (Tenure Track) |
| Duration of contract | Non-tenured (5 year term), nonrenewable contract |
| Work location | Kyoto prefecture |
| Qualifications | <p>- The applicant must be a researcher with a doctoral degree, or the equivalent, in one of the research fields listed on the attached sheet.</p> <p>- The applicant should have a distinguished record of achievement in research and teaching in the applicant's field, and should have a strong commitment to both research and teaching.</p> <p style="color: red;">For other qualifications, please refer to the attached sheet</p> |
| Conditions | <p>Annual income is calculated in accordance with the Annual Salary Scheme based on the wage regulations of Kyoto Institute of Technology. The website below gives information about the salary system in Japanese. https://www.kit.ac.jp/01/prescriptions/aggregate/catalog/index.htm</p> <p>Duration of Contract: 5-Year Tenure Track Program Independent research will be supported during this tenure track program. Research space and a mentor will be provided.</p> <p>Following successful appointment, annual, midterm and final reviews will be implemented to assess the possibility of tenure. A good result in the final review will lead to adoption as a tenured Associate Professor position. An excellent performance and the good progress of research plan in the midterm review may lead to assessment of the eligibility as a tenured Associate Professor position. A final review with a result of "not adopted" will result in termination of the appointment at the end of the contract.</p> <p>In the event an appointee takes maternity leave, child-care leave or nursing leave during the tenure track program, a research assistant will be provided and the tenure track period will be extended.</p> <p>Research Environment: The appointee will be provided with research space and a start-up research fund in the first year (3 million yen). Funding, based on an intramural standard, will be provided after the first year with a guarantee of 65% of the total hours of duty allotted for research throughout the duration of the tenure track position.</p> <p>Final Review: The final review will be implemented during the first half of the fifth year of the contract, and passing the final review will lead to an associate professor appointment. The final review will be implemented to assess progress of the research plan, research achievements during this tenure track program, and the eligibility as a tenured Associate Professor position. This review will be based on the result of midterm, and latest annual reviews.</p> <p>Annual Salary: Starting from 5 million yen. * It is decided by committee based on your career achievement</p> <p>Working hours: De facto working hours* under the discretionary labor system for specialist work: 7 hours 45 minutes per day (38 hours 45 minutes per week). *Hours considered to be working hours</p> <p>Probationary Period: 6 months</p> <p>[Measures against second-hand smoking in your workplace.] Smoking is prohibited on campus (excluding one designated outdoor smoking area).</p> |

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| Application period | 2024/10/23 (not later than 17:00) |
| Application documents | Curriculum Vitae (Form 1 available at the “Job posting URL” above) |
| | List of academic publications (Form 2 available at the “Job posting URL” above) Categorize the above under the headings of “Authored books”, “Peer-reviewed academic papers”, “Non peer-reviewed academic papers”, “Presentations” and “Other.” |
| | A document stating the name of the Department applied for (Form 3 available at the “Job posting URL” above) |
| | List of successfully acquired competitive funding (if any) Please include the full funding scheme title, duration of the grant, project research theme, amount and the name of the principal project investigator in the case of a joint application when the principal project investigator is someone other than the applicant. |
| | Five major publications (one copy of each) Offprints and photocopies are acceptable. |
| | Description of teaching experience and future goals (approximately 1000 Japanese characters or 500 English words) |
| | Description of research activities and future plans (approximately 1000 Japanese characters or 500 English words) |
| | Names and contact details of two referees (include email addresses) |
| | For other application documents, please refer to the attached sheet |
| Method of selection | After the initial screening, shortlisted candidates will be called for an interview at Kyoto Institute of Technology. In that event, travel expenses are to be borne by the applicant. If any additional paperwork is required, the associated costs will also be borne by the applicant. |
| Contact details | Labor and Personnel Department, Kyoto Institute of Technology Contact email address: Refer to the attached sheet |
| Document submission | <p>Send all application PDF files to the Labor and Personnel Department, Kyoto Institute of Technology by e-mail. (Refer to the attached sheet for the email address.) *Write "APPLICATION DOCUMENTS - Tenure Track Assistant Professor Position - " in the subject line of the e-mail.</p> <p>Alternatively, if, due to file size or other issues you wish to send your PDF files by electronic media (CD, DVD, etc.), post them to the following address.</p> <p style="text-align: center;">Labor and Personnel Department Kyoto Institute of Technology Matsugasaki, Sakyo-ku, Kyoto 606-8585 JAPAN</p> <p>• Write: "APPLICATION DOCUMENTS - Tenure Track Assistant Professor Position - " in red on the submission envelope.</p> |
| Additional information | Application documents will not be returned. The information you provide will only be used for hiring decision purposes. |
| | Kyoto Institute of Technology promotes a research environment in which diverse human resources can play an active role. We comply with Japan's Basic Law for Gender-equal Society and Basic Plan for Gender Equality, and recruit staff in alignment with Article 5, the Law of Equal Employment Opportunities for Men and Women. |
| | In addition to the duties outlined in the attached job description, KIT faculty, when so directed, must also proactively fulfill duties related to entrance examinations, university management and community outreach. |
| | If there are no suitable applicants, the position will remain empty. |
| | For additional information, please refer to the attached sheet |

Appendix to the Application Guidelines

| No. | Department | Number of positions | Job description | Research field | Qualifications | Application documents | Additional information | Contact/Submission email address |
|-----|---|---------------------|---|--|---|--|------------------------|----------------------------------|
| 1 | Faculty of Mechanical Engineering | 1 person | <p>Work in: Education, research, and supervision of student research in mechanical-engineering-based biomedicine</p> <p>Subjects to be taught: Undergraduate and graduate classes in mechanical engineering, with emphasis on thermal and fluid engineering.</p> | <p>Area: Life Science Discipline: Biomedical engineering</p> <p>Area: Manufacturing Technology Discipline: Thermal engineering</p> <p>Area: Manufacturing Technology Discipline: Fluid engineering</p> | <p>In a future society facing extremely low fertility and an aging population, candidates should aim to build a sustainable medical system by advancing medical engineering and enhancing the quality of medical care. They should be capable of conducting research on innovative medical engineering technologies that contribute to both advanced medical methods and new job creation. This includes such areas as medical robotics, biocompatible materials, wearable medical devices, nanomedicine, medical imaging and medical energy devices.</p> | List of teaching and academic activities (Form 4 available at the "Job posting URL" above) | | jinji-saiyou28@jim.kit.ac.jp |
| 2 | Faculty of Information and Human Sciences | 1 person | <p>Work in: Research, education, and supervision of student research in natural language processing, interaction and related areas.</p> <p>Subjects to be taught: Lectures and labs for the Department of Information Science.</p> | <p>Area: Informatics Discipline: Intelligent informatics</p> <p>Area: Informatics Discipline: Intelligent robotics</p> <p>Area: Informatics Discipline: Perceptual information processing</p> <p>Area: Informatics Discipline: Human interface and interaction</p> | <p>Instruction and research supervision in Japanese: Mandatory Instruction and research supervision in English: Desirable</p> | | | jinji-saiyou29@jim.kit.ac.jp |
| 3 | Faculty of Arts and Sciences | 1 person | <p>Work in: Research, education, and research supervision of students in the field of Human Performance.</p> <p>Subjects to be taught: Undergraduate and graduate level classes: Lectures and Seminars on Sports Science, Lectures and Seminars on Lifelong Sports, Science of Human Performance, Kinesiology, Laboratory Work in Functional Biology & Molecular Biology, Introduction to Biotechnology, Advanced Human Performance (Biobehavioral) Science, Applied Exercise Physiology, and Cellular and Molecular Biology, among others.</p> | <p>Area: Life Sciences Discipline: Sports Science</p> <p>Area: Life Sciences Discipline: Rehabilitation Science</p> <p>Area: Life Sciences Discipline: Physical Education and Sports</p> <p>Area: Life Sciences Discipline: Biomedical Engineering</p> | <p>* Applicants should have a distinguished record of research achievements in Human Performance Science, with a focus on biomechanics, rehabilitation, and bioinformatics, as well as extensive teaching experience.</p> <p>* Applicants should possess a proven track record of collaboration with educational institutions, sports organizations, and medical institutions. Additionally, they should be adept at fostering community engagement and facilitating collaborative research with KIT colleagues.</p> <p>* The applicant should be enthusiastic about mentoring and nurturing students and early-career researchers, and be eager to actively contribute to both education and research.</p> <p>* It is desirable for applicants to hold relevant qualifications in physical education, rehabilitation, nutrition, or related fields, and to effectively apply their specialized knowledge to interdisciplinary educational and research activities.</p> | | | jinji-saiyou30@jim.kit.ac.jp |