

On Campus and Off Campus* Consultation

Harassment counselor

If you experience any of the situations described below:

Sexual Harassment

Putting a person at a disadvantage or making a person feel uncomfortable by engaging in sexual behavior against his/her will, thereby harming the educational/research/work environment

O Pregnancy/Childbirth Harassment /Childcare Leave Harassment

Putting a person who became pregnant, gave birth, took childcare leave, or took nursing care leave at a disadvantage or making him/her feel uncomfortable by engaging in inappropriate behavior toward him/her, thereby harming the educational/research/work environment

O Academic Harassment

A person in a superior position in the context of education or research taking advantage of his/her position to engage in inappropriate behavior, guidance or treatment, thereby damaging a person's motivation to learn or conduct research, or the learning and research environment

Abuse of Power

A person in a superior position in the context of work duties taking advantage of his/her position to engage in inappropriate behavior, guidance or treatment, thereby damaging a person's motivation to

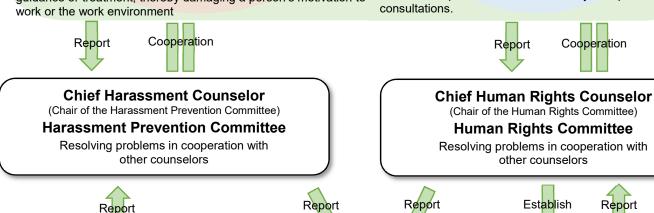
Human rights counselor

If you experience any of the human rights violations described below:

- O Unfair treatment, discrimination, bullying or harassment based on nationality, origin (hometown, alma mater, etc.), job, social position, ideology, creed or other factors
- O The spreading of fabricated rumors about a person, or a rumor that may damage a person's reputation regardless of whether or not it is true
- O The disclosure of a person's personal information
- Other human rights violations



*The off-campus consultation desk only accepts case reports, not



Harassment Management Committee

Report

Investigating the facts necessary to resolve a problem



Report Recommending necessary measures

President

Recommending appropriate relief measures based on the results of the investigation*



Report

Investigation Panel

Investigating the facts necessary to resolve the problem

^{*} The appropriate committee will screen and consider each case. Disciplinary action will be decided according to KIT Disciplinary Regulations